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5 May 1960

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT : Comments on the DD/S Reply to the Recommendations  
in the IG Survey of the Office of Personnel

I consider that the DD/S has approached our recommendations in an open-minded and constructive manner and consequently do not wish to engage in any debate on those recommendations with which he does not concur. However, I do wish to make the following points:

a. Perhaps the most important recommendation is no. 30, in which we suggest ways of economizing in the number of personnel administrators in the Agency. I feel very strongly that considerable economies can be effected in this area.

b. With regard to recommendation no. 1, I have reported before on the matter of representation for employees appearing before agency employment review boards. I wish to reiterate that our present system is one in which management holds all the cards and, while perhaps appropriate in a highly sensitive agency, could in no manner be considered a democratic process.

c. There appears to be a misinterpretation of recommendation no. 14. Our recommendation had nothing to do with public relations, but was simply a suggestion that more senior CIA personnel visit more colleges and universities to assist in recruiting top-flight applicants.

d. Recommendation no. 24 is designed to impart some urgency to a revision of the compensation system.

(dictated by)  
Lyman B. Kirkpatrick  
Inspector General

cc: DDCI

LBK:rm

Orig & 1 - DCI

cc: DDCI 1 - IG chrono 1 - survey  
file